

## JOB POSTING REQUEST FORM

JOB DETAILS	
Reference #	CP-465-2022
Company Name	Technica International SAL
Industry	Innovative automation solutions provider
Vacancy	IT Manager
Number of vacancies for that position	
Job Type ( <i>FT, PT, Contractual, Seasonal</i> )	Full time job
Major(s)	CCE or equivalent. PMP certification is a plus.
Degree	Bachelor
Years of Experience	15 – 20 years of experience in IT Management.
Location	Bikfaya, Industrial zone
Remuneration & Benefits	Basic salary: based on qualifications, ranges between 2,900 – 4,400\$ (fresh) Transportation, Bonus, Profit sharing Award for innovation, initiative and cost saving. NSSF, Medical insurance, Life and personal accident insurance. Annual leaves, sick leaves, wedding leave, paternity leave/maternity leave, death leave.
Currency (LBP, Dollar, Lollar)	
Tasks & Responsibilities	<ul style="list-style-type: none"> <li>• Design and deploy the IT Strategy and department plan that is aligned with the company's business strategy.</li> <li>• Set the department budget yearly and monitor expenses.</li> <li>• Manage the department resources and provide the needed coaching for the team.</li> <li>• Work with the senior management team to provide solutions and services to the business.</li> <li>• Keep current with risks, threats, vulnerabilities and regulatory requirements related to the security of the company's data.</li> </ul>

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- Coordinate and facilitate consultation with stakeholders to define business and systems requirements for new technology implementations.
- Identify opportunities for appropriate and cost-effective investment in IT systems and resources, including staffing, sourcing, purchasing, and in-house development.
- Manage the relationships with external suppliers, ensure that the optimum services and supplies are procured and that contracts engaged into are fit for purpose and meet the business need.

**Technical knowledge:**

- Experience in aligning and supporting Business Strategy and client requirements.
- Experience in identifying and adopting new technologies to drive competitive advantage.
- Considerable knowledge of business processes, management, budgeting, and business operations.
- Substantial exposure to data processing, hardware platforms, enterprise software applications, and outsourced systems.
- Excellent understanding of project management principles.

**Skills, qualities & attitudes needed:**

**Goal setting:** Set SMART goals for the team members and department in relation with the company's strategy to achieve the department and company goals.

**People management:** Manage the team by applying the situational leadership model to have a competent team.

**Synergism:** Create synergy with other departments to achieve the company's goals.

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**Change Management:** Anticipates the need for change, dedicates the required resources, and fosters innovation and creativity. Facilitates and leads change management initiatives and monitors their implementation.