JOB POSTING REQUEST FORM

Job Details

Reference #	CP-361-2021
Company Name	Technica International SAL
Industry	Innovative automation solutions provider
Vacancy	Software Developer
Job Type *(FT, PT, Contractual, Seasonal)**	Full time job
Major	Computer Science or Computer Engineering or Electrical Engineering or Mechatronics.
Years of Experience	4 years of experience in software development.
Education	Bachelor degree in Computer science, computer engineering or software development courses.
Location	Bikfaya, Industrial zone
Remuneration & Benefits	Basic salary: based on qualifications, ranges between 2,500$ - 3,600$, paid in Fresh Dollars Transportation Overtime Bonus Profit sharing Award for innovation, initiative and cost saving. NSSF Medical insurance Life and personal accident insurance. Annual leaves, sick leaves, wedding leave, paternity leave/maternity leave, death leave.
Tasks & Responsibilities	**Processes automation (or Company digitalization)** ▪ Determine feasibilities by analyzing the software requirement sheet and problem definition. ▪ Gather and formalize all details needed to propose or develop a solution. ▪ Divide the project by phases and get the approval of data & system owners on each phase developed. ▪ Record, log and update the progress of automation requests continuously. ▪ Design, Develop and implement new software programs. ▪ Follow up on change requests and implement new solution versions.

JOB POSTING REQUEST FORM

- Follow up on troubleshooting & bugs of applications.
- Demonstrate solutions by developing flowcharts, diagrams, or POCs.
- Test the solution developed on development & test environments.
- Analyze the gap between the requirements, the actual operations and the solution proposed in coordination with the concerned department and Head of IT/Digital.
- Plan and perform user trainings and set the launching date in coordination with the concerned department and Head of IT/Digital.
- Formulate technical documentations & users' manuals and diffuse them to the concerned departments.
- Evaluate the project in coordination with the concerned department and Head of IT/Digital.
- Assist the management in choosing the appropriate software application or solution from a technical perspective.

Technical knowledge:
- <u>Software development skills:</u>
    - ASP.net, C#, JavaScript, HTML, XML, some PHP for web and database applications.
    - VBA, VB.net for Microsoft office Programs and Autodesk modules.
- Troubleshooting skills.
- Enjoys working in the software development and automation technology field (very computer literate).
- English proficiency.
- Microsoft Office proficiency.

Skills, qualities & attitudes needed:
- **Interpersonal skills:** Interact positively with other team members by listening, questioning and understanding the body language.
- **Analytical skills and problem solving:** Analyze all issues by asking several questions, checking all the perspectives and by gathering all useful data in order to find appropriate solution for any problem that

Placing Characters not people!

JOB POSTING REQUEST FORM

might occur and set an action to achieve it.
- **Prioritizing:** Set priorities of the projects in relation to the department's plan, in order to achieve them within the agreed upon deadline

Stress Management: Cope with the physical and emotional influence to control his/her behavior in order to achieve the needed task/objective.