

## JOB POSTING REQUEST FORM

JOB DETAILS	
Reference #	CC-838-2022
Company Name	Multilane
Industry	High-Technology
Vacancy	VP of Engineering
Number of vacancies for that position	1
Job Type ( <i>FT, PT, Contractual, Seasonal</i> )	Full time position
Major(s)	Computer and communication engineering
Degree	BA
Years of Experience	10+ years' experience in similar field
Location	Houmal, Lebanon
Remuneration & Benefits	NSSF+ insurance
Currency (LBP, Dollar, Lollar)	Confidential
Tasks & Responsibilities	<p><b><u>Main Tasks and Responsibilities</u></b></p> <p><b>Supervisory Responsibilities:</b></p> <ul style="list-style-type: none"> <li>▪ Recruits, interviews, hires, and trains management staff in the department.</li> <li>▪ Oversees the daily workflow of the department.</li> <li>▪ Provides constructive and timely performance evaluations.</li> <li>▪ Handles discipline and termination of employees in accordance with company policy.</li> </ul> <p><b>Duties/Responsibilities:</b></p> <ul style="list-style-type: none"> <li>▪ Oversees the preparation and final approval of project plans.</li> <li>▪ Conducts or acquires cost analysis for development projects; prepares or delegates preparation of schedule of project completion dates.</li> <li>▪ Ensures that projects are completed within budget and in an economical manner.</li> <li>▪ Establishes and implements the strategic direction of the company's engineering and development initiatives.</li> </ul>

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- Collaborates with the company's executive leadership to develop and meet organizational goals while supplying expertise and guidance on projects, operations, and systems.
- Identifies, recommends, and implements new technologies and systems to improve organizational processes and decision-making.
- Ensures that departmental decisions such as staffing, development, organization, hardware acquisitions, and facilities are in line with the organizations business plan and vision.
- Establishes, communicates, and implements engineering and development policies, practices, standards, and security measures to ensure effective and consistent operations.
- Establishes and administers the department's budget.
- Maintains knowledge of emerging technologies and trends in engineering and development related to the organizations industry.
- Negotiates cost-effective contracts for the organization; coordinates and implements contractors work, and resolves any disputes over labor, scheduling, or payments.
- Performs other duties as assigned.

### **Skills, Competencies and Knowledge**

- Excellent verbal and written communication skills.
- Extensive knowledge of engineering principles and procedures.
- Excellent organizational skills and attention to detail.
- Excellent time management skills.
- Strong analytical and problem-solving skills.

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- Strong supervisory and leadership skills.
- Proficient with Microsoft Office Suite or related software

### **Educational Background and Experience**

- Electrical/Computer and communication engineering
- 10+ years' experience in similar field