

JOB POSTING REQUEST FORM

JOB DETAILS	
Reference #	CC-825-2022
Company Name	Enhance Al Arabia
Industry	Fitness Industry
Vacancy	Personal Trainer
Number of vacancies for that position	20
Job Type <i>(FT, PT, Contractual, Seasonal)</i>	Full Time Personal Trainer
Major(s)	Physical Education
Degree	Bachelor Degree
Years of Experience	Minimum 1 year
Location	KSA Riyadh
Remuneration & Benefits	<p>Medical Insurance as per the Company's insurance plan Accommodation and transportation Economy flight (return) to home country once every two years Residency visa costs Continued education through the Company's workshops and the online Enhance Academy On boarding/training Internal growth opportunities Leads provided as per the employment contract Free individual mental health coaching Technology and tablet support Equipment and uniforms Nutritionist support</p>
Currency (LBP, Dollar, Lollar)	1300\$
Tasks & Responsibilities	<ul style="list-style-type: none"> • The Employee must: • Understand the Client's "why" - the clear reason they are training; • Identify and anticipate needs; • Practice the power of "Yes" - always look for ways to help Clients; • Ensure Clients are trained in a safe manner and environment; • Ensure Client medical conditions are compatible for training

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through Enhance's medical questionnaire;

- Communicate with Clients regularly and in a clear and respectful way;
- Treat Clients with courtesy, professionalism, care and respect;
- Help Clients set and achieve meaningful goals and objectives;
- Create a high-quality training program; monitor Client progress, set goals on a regular basis and update their training program every 4-6 weeks or as required by their goals;
- Achieve monthly targets without reducing the quality of the sessions delivered;
- Strive for a high Client conversion rate by delivering high quality sessions and discussing how the Employee will help the Client meet their goals;
- Retain Clients by maintaining a healthy professional relationship and consistency in the quality of the Employee's service;

- Be agile and flexible to accommodate job requirements and tasks as needed on a daily basis;
- Strive to be accountable;
- Collaborate and be open to feedback from the Employee's manager and co-workers;
- Be open to supporting team members in the Employee's downtime;

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- Proactively seek opportunities to learn and get upskilled within Enhance’s online academy or outside courses related to the field;
- Report immediately to the Employee’s Team Leader on any cancellation or postponing of sessions, or Client delays;
- Remain productive during work hours;
- Actively attend and participate in team meetings or other activities requested by the company;
- Have conscious control of time spent on specific activities and job duties, to increase effectiveness, efficiency, and productivity;
- Work hard to complete tasks on time, push to succeed in all aspects of the job, always produce work of the utmost quality, clearly motivated to flourish within the company;
- Wear Company’s attire while on duty;
- Ensure equipment used during the session is returned to its own place
- Book all sessions in the app for the entire month and make sure they are conducted in real time;