

JOB POSTING REQUEST FORM

JOB DETAILS

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| Reference # | CC-890-2022 |
| Company Name | Expertise Recruitment |
| Industry | Recruitment Agency |
| Vacancy | Design Lead |
| Number of vacancies for that position | 1 |
| Job Type <i>(FT, PT, Contractual, Seasonal)</i> | FT |
| Major(s) | Graphic Design |
| Degree | Graphic Design |
| Years of Experience | 7 to 9 years |
| Location | Lebanon |
| Remuneration & Benefits | |
| Currency (LBP, Dollar, Lollar) | |
| Tasks & Responsibilities | <p>Job Description</p> <p>The Design Lead has a responsibility to manage a design team and contribute to the growth of the design department as a whole. The tasks include:</p> <ul style="list-style-type: none"> • Contributing to the growth strategy of the design department • Helping shape the design department's systems to improve efficiency and streamline processes • Assisting with recruiting designers, managing their onboarding, and handling their training • Leading a design team by assigning duties, coaching, providing feedback and evaluating performance • Continuously encouraging design innovation in the company • Establishing and promoting design guidelines, best practices, and standards • Developing and maintaining our brand • Staying up-to-date with the latest design research and always developing |

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professionally

- Meeting clients to identify their needs, liaising regularly with them, and responding to any questions they might have
Translating high-level requirements into manageable design tasks that are then assigned to different designers within the team
- Overseeing all stages of the design process from concept to final hand-off, and ensuring they're in line with gtlogic's standards and the requirements of the client
- Continuously working and following up with engineers and other project stakeholders to resolve any blockers and guarantee a timely delivery of the project
- Effectively presenting and defending designs and key deliverables to peers and partners

Requirements

- A bachelor's or master's degree, ideally in web, interaction, and communication, or graphic design.
- 7-9 years of experience as a UI/UX Designer in an agile software development environment.
- Have an extensive knowledge of the creative process and how to lead with it.
- Have a solid base in multidisciplinary design to manage a range of design projects including but not limited to digital and print branding, animation, UI/UX design, and conducting user research.

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- Possess excellent written and verbal communications skills in English and be proficient in Arabic. Spanish, French, or other languages are a plus.
- Effectively present information and respond to questions from clients and teammates.
- Be able to search for, recommend and apply the latest trends, methodologies & technologies.
Display strong strategic thinking skills.
- Demonstrate strong analytical and problem-solving skills.
- Have a constant drive for learning and self-improvement.
- Effectively manage their own time and tasks, and work independently and efficiently.
- Demonstrate personal accountability.
- Exercise good judgment and sound decision-making.
- Have the ability to achieve high performance goals and meet deadlines in an extremely fast-paced environment.
- Possess excellent interpersonal and presentation skills.
- Display a client-focused attitude by answering and anticipating their needs.
- Ability to coach and manage a team of designers.